



## Biographical notes

**Stéphanie Émond**

Vice-President, Impact  
FinDev Canada

Stéphanie Émond is vice-president and chief impact officer at FinDev Canada, Canada's development finance institution. The company provides financial solutions to businesses in emerging countries that have the potential to create jobs, empower women economically, and mitigate climate change. Stéphanie oversees the impact enablement team responsible for development impact, technical assistance, environmental and social risk management, and thought leadership. She is currently also a member of the McConnell Foundation investment committee.

Prior to joining FinDev Canada, Stéphanie served as the executive director of FINCA Canada, a microfinance organization with the mission to alleviate poverty through lasting solutions that help people—women in particular—build assets, create jobs, and raise their standard of living.

Before FINCA, Stéphanie worked at Raymond Chabot Grant Thornton as a management consultant, notably in business and strategic planning, and for the Canadian International Development Agency (CIDA), now called Global Affairs Canada, as an economic advisor focusing on private sector development and financial inclusion. In addition, she previously worked for FINCA Peru, a Peruvian microfinance institution, and for Newad, a Canadian place-based media company, as director of marketing.

Stéphanie holds an MBA from HEC Montréal.

(Updated: August 2024)