

Biographical notes

Claude Chagnon Chairman of the Board

Claude Chagnon has been actively involved in the Lucie and André Chagnon Foundation since its founding in 2000. In September 2016, he was appointed Vice-Chairman of the Board of Directors and Chief Executive Officer, after having been named President in 2009.

Prior to 2000, Claude Chagnon worked for 20 years at Groupe Vidéotron, where he held various positions, including President and Chief Executive Officer. With sales of \$1 billion, Videotron Group had operations in several countries, notably England, the U.S. and Canada, where it was the second largest cable distributor. Videotron and its subsidiaries employed close to 2,500 people.

Alongside his professional activities, Mr. Chagnon has always devoted a great deal of his time and energy to several community and philanthropic organizations, including:

- Chairman of the Board of Directors of the Quebec Foundation for Athletic Excellence (now Fondation Aléo)
- Member of the Board of Directors of Avenir d'enfants
- Chairman of the Board of Directors of the *Centre Multisports* (Vaudreuil-Dorion)
- Vice-Chairman of the Board of Directors of the *Fondation des enfants de Vaudreuil-Soulanges*
- Member of the Board of Directors of the *Institut Mallet pour l'avancement de la culture philanthropique*
- Member of the Board of Directors of L'Appui pour les proches aidants d'aînés
- Member of the Board of Directors of the Fondation de l'Orchestre symphonique de Montréal

Mr. Chagnon holds a Bachelor of Business Administration from the *École des Hautes Études Commerciales (HEC) de Montréal* and a Licentiate in Laws from the *Université de Montréal*. He was a member of the *Barreau du Québec* for over 20 years.

(May, 2023)

